



# FIREFIGHTER EMT

This recruitment is intended to fill one opening and establish an eligibility list for up to 30 months.

**FIREFIGHTER EMT [The candidate must be a licensed Oregon Paramedic or EMT Advanced or have reciprocity to work in Oregon by the date of hire]**

Appointments are to civil service positions and will be made based on meeting minimum qualifications, merit, demonstrated ability, and fitness. These will be established by testing and investigation of qualified candidates.

## APPLICATION PROCEDURE

You may obtain an application on Hoodland Fire's website [www.hoodlandfire.us](http://www.hoodlandfire.us), pick up in person, or have it emailed to you. To request an emailed application packet contact Kelli Ewing at Hoodland Fire District #74. She can be reached at (503) 622-3256 or by email at [hoodland@hoodlandfire.org](mailto:hoodland@hoodlandfire.org)

Applications will be received Monday through Friday 8:00 am to 5:00 pm. Mailed applications must be postmarked on or before July 25, 2024. Deliver or send applications to the address below, applications will **NOT** be accepted electronically.

**Hoodland Fire District #74  
Attn. Firefighter EMT Testing Process  
69634 E. Hwy 26  
Welches, OR 97067**

All required documentation must be received on or before August 1, 2024, at 5:00 pm

*Hoodland Fire District #74 must receive a minimum of five (5) qualified applications to continue with this process. If less than five fully qualified applications are received Hoodland Fire District #74 may extend the application deadline until such time as five qualified applications are received, or as guided by the East Clackamas County Civil Service Commission.*

**APPLICATION DEADLINE: August 1, 2024**

## DUTIES

Specific duties and responsibilities are outlined in Hoodland Fire District's job description which is included in the application packet.

## SALARY

Salary is determined through the collective bargaining agreement between Hoodland Fire District #74 and IAFF Local #1660.

- Salary range for a Firefighter for fiscal year 2024-2025 is \$72,902.65 to \$103,596.77 (Does not include available incentives)
- Participation in PERS/IAP
- Generous vacation and sick leave benefits
- Medical, Dental, Life and Long-Term Disability
- Employer paid VEBA
- Employee Assistance Program
- Deferred Compensation Program

## MINIMUM QUALIFICATIONS TO APPLY

- High School Diploma or equivalent
- Minimum 18 years of age
- Valid driver's license
- Oregon EMT Basic License or National Registry EMT Basic certification (higher license/certification accepted). **The candidate must be a licensed Oregon Paramedic or EMT Advanced or have reciprocity to work in Oregon by the date of hire.**
- NFPA Firefighter I **current and active**
- NFPA Operations Level Responder **current and active**
- NFPA Apparatus Equipped with Fire Pump **current and active**
- Minimum three (3) years documented structural firefighting experience: paid, volunteer, military or a combination thereof (excluding Explorers & Fire Science programs that do not include agency internships)
- Must possess the training, physical condition, and ability to effectively perform the essential functions, and any marginal functions of the position as specified in the job description
- Eligible to work in the United States of America at time of appointment
- Successful completion of the evaluation process with a minimum score of 70%, background check, physical examination, and drug screen.

**\*The District reserves the right to award preference in hiring to Oregon licensed Paramedics per the District's needs.**

## SELECTION PROCESS

- The first phase of the process will consist of an application review and minimum qualifications evaluation. Candidates must complete the application and submit it together with a cover letter, resume, and supporting documentation. The application, cover letter, resume and supporting documentation must be included in the application packet to continue the process. Applications will only be accepted from individuals who meet the minimum requirements established by the East Clackamas County Unified Civil Service Commission. **All certifications must be current and up to date.**
- Candidates that progress through the first phase will be invited to participate in the remaining phases of the evaluation process. Candidates will be graded on the following components and must achieve a minimum score of 70% to be placed on the eligibility list:
  - Physical Agility Test Pass/Fail
  - Interview (Peer Group) 50%
  - Interview (Chief Officers) 50%

## REQUEST FOR REASONABLE ACCOMMODATION

If a candidate needs reasonable accommodation for a disability for any component of the exam, please contact Kelli Ewing at 503-622-3256 or [hoodland@hoodlandfire.org](mailto:hoodland@hoodlandfire.org) by July 25, 2024.

## PREFERENCE POINTS FOR VETERANS

Per ORS 408.230, a person seeking to fill a vacant civil service position may be eligible for Veteran preference points and Disabled Veteran preference points. A Veteran that wants to claim preference points must submit military documentation with their application packet. A Disabled Veteran that wants to claim additional preference points must submit documentation of their military disability with their application.

## PREFERENCE POINTS FOR VOLUNTEER FIREFIGHTERS

The East Clackamas County Unified Civil Service Rules and Regulations Rule VII, Section 12, state that preference shall be given to candidates who are current volunteers of Hoodland Fire District #74 and have served a minimum of three years of uninterrupted service as an active volunteer firefighter in good standing. Interruption in volunteer service that exceeds 180 days shall constitute a break in service that disqualifies the volunteer from utilizing this preference. The volunteer preference points shall be determined using the candidate's volunteer status as of the application deadline. Volunteers shall qualify for an increase of five (5) points added to the final score when the Volunteer meets the minimum qualifications.

## EQUAL EMPLOYMENT OPPORTUNITY

Hoodland Fire District #74 (HFD) is an equal employment opportunity employer and does not discriminate based on sex, age, race, color, religion, national origin, mental or physical disability, marital status, military service, or any state of Oregon protected classifications. HFD does not discriminate against any candidate or employee in hiring or in the terms, conditions, and privileges of employment based upon genetic information, pregnancy, childbirth, sexual orientation, gender identity, or medical conditions. HFD will make reasonable accommodations for qualified employees with physical or mental disabilities and for employee's religious beliefs that conflict with a workplace rule or function. No application will be rejected because of a disability that, with reasonable accommodation, does not prevent performance of the essential job duties.